

COVID-19 school closure arrangements for Safeguarding and Child Protection



**MOORLANDS
SCHOOL**

School Name: Moorlands School
Policy owner: Sharon Wheelhouse DSL/Deputy Head
Date: 31.03.20
Date shared with staff: 01.04.20

Context

From 20th March 2020 parents were asked to keep their children at home, wherever possible, and for schools to remain open only for those children of workers critical to the COVID-19 response - who absolutely need to attend.

Schools, and all childcare providers, were asked to continue to provide care for a limited number of children - children who are vulnerable, and children whose parents are critical to the COVID-19 response and cannot be safely cared for at home.

This sub-section of Moorlands School Safeguarding and Child Protection policy contains details of our individual safeguarding arrangements in the following areas:

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Key contacts:

Role	Name	Contact number	Email
Designated Safeguarding Lead	Sharon Wheelhouse	01132785286	sharon.wheelhouse@moorlands-school.co.uk
Deputy Designated Safeguarding Lead	Wendy Cooper	01132785286	wendy.cooper@moorlands-school.co.uk
Headteacher	Jacqueline Atkinson	01132785286	jacqueline.atkinson@moorlands-school.co.uk
Safeguarding Governor	Gill Wilson	n/a	Gwilson.thebarn@gmail.com
Chair of Governors	Rev Peter Whittaker	n/a	peter.doreen7@gmail.com
MIST General Secretary	David Humphries	n/a	gensec@methodistschools.org.uk
MIST Safeguarding Advisor	Carolyn Eyre	n/a	carolyn.eyre@btinternet.com (contact via email & Carolyn will call back)

Vulnerable children

Vulnerable children include those who have a social worker and those with education, health and care (EHC) plans.

Those who have a social worker include children who have a child protection plan and those who are looked after by the local authority. A child may also be deemed to be vulnerable if they have been assessed as being in need or otherwise meet the definition in section 17 of the Children Act 1989.

Those with an EHC plan will be risk-assessed in consultation with the local authority (LA) and parents, to decide whether they need to continue to be offered a school or college place in order to meet their needs, or whether they can safely have their needs met at home. This could include, if necessary, carers, therapists or clinicians visiting the home to provide any essential services. Many children and young people with EHC plans can safely remain at home.

Senior leaders, especially the DSL (and deputy) know who our most vulnerable children are and have the flexibility to offer a place to those on the edge of receiving children's social care support.

Critical workers

Although HM Government is clear that children should be at home wherever possible, schools and other educational settings have been asked to provide care for the child/ren of any critical workers who need this support. This may include days and times on which the school would not normally be open, including the school holidays. Moorlands School has provision for children to attend Camp Xplode during the holidays. If our school cannot remain open, due to staff illness or self-isolation, or if there is only one child who needs that care, we will notify our local authority – Leeds -who will arrange for the child/ren to attend another 'hub' school in the area.

The HM Government guidance for educational settings regarding critical workers can be found here <https://www.gov.uk/government/publications/closure-of-educational-settings-information-for-parents-and-carers/closure-of-educational-settings-information-for-parents-and-carers#critical-workers>

Attendance monitoring

Local authorities and education settings do not need to complete their usual day-to-day attendance processes to follow up on non-attendance.

Moorlands School and social workers will agree with families whether children in need should be attending school. Moorlands School will then follow up on any pupil that they were expecting to attend, who does not. Moorlands School will also follow up with any 'critical worker' parent or carer who has arranged care for their child(ren) but the child(ren) subsequently do(es) not attend.

To support the above, Moorlands School will, when communicating with parents and carers, confirm emergency contact numbers are correct and ask for any additional emergency contact numbers where they are available.

In all circumstances where a vulnerable child does not take up their place at school, or discontinues, school name will notify their social worker.

If Moorlands School has any children in attendance (e.g. because they are vulnerable or the children of critical workers), we will submit the daily attendance sheet to the DfE by 12 noon - <https://www.gov.uk/government/publications/coronavirus-covid-19-attendance-recording-for-educational-settings>

If the school has closed, we will complete the return once as requested by the DfE.

Designated Safeguarding Lead

Moorlands School has a Designated Safeguarding Lead – Sharon Wheelhouse - and a Deputy Designated Safeguarding Lead – Wendy Cooper.

We will endeavour to have a trained DSL or deputy available on site at all times when pupils are present. Where this is not the case, a trained DSL or deputy will be available to be contacted via phone or online video - for example, when working from home.

Where a trained DSL or deputy is not on site, in addition to the above, a senior leader will assume responsibility for co-ordinating safeguarding on site.

This might include updating and managing access to the child protection online management system, CPOMS, liaising with the offsite DSL (or deputy) and, if required, liaising with children's social workers where they require access to children in need and/or to carry out statutory assessments at the school or college.

Whatever the scenario, it is important that all Moorlands School staff and volunteers have access to a trained DSL or deputy. On each day, staff on site will be made aware of who that person is and how to contact them.

Reporting a concern

Where staff have a concern about a child, they should continue to follow the process outlined in the school safeguarding policy, this includes making a report via CPOMS which can be done remotely.

In the unlikely event that a member of staff has a concern about a child but cannot access the recording system, they should telephone the Designated Safeguarding Lead and / or deputy DSL. This will ensure that the concern is received. Staff must not just leave an answerphone message.

Staff are reminded of the need to report any concern immediately and without delay.

Where staff are concerned about an adult working with children in the school, they should report the concern to the Headteacher immediately. If there is cause to make a notification to the Headteacher whilst away from school, this should be done by telephone. Staff must not just leave an answerphone message. If the Headteacher is not contactable, the member of staff should contact either the DSL or the MIST General Secretary.

Concerns around the Headteacher should be directed to the MIST General Secretary.

Safeguarding Training and induction

DSL training is very unlikely to take place during this period.

All existing school staff have had safeguarding training and have read at least part 1 of Keeping Children Safe in Education (2019). The Designated Safeguarding Lead should communicate with staff any new local arrangements, so they know what to do if they are worried about a child.

Where new staff are recruited, or new volunteers enter Moorlands School, they will continue to be provided with a safeguarding induction.

The existing school workforce may move between schools on a temporary basis in response to COVID-19. Where Moorlands School receive staff from another school, we will judge, on a case-by-case basis, the level of safeguarding induction required. As a minimum, the visiting professional(s) will be provided with a copy of our safeguarding / child protection policy and the name and contact details of the DSL and deputy DSLs.

Safer recruitment/volunteers and movement of staff

It remains essential that people who are unsuitable are not allowed to enter the children's workforce or gain access to children. When recruiting new staff, Moorlands School will continue to follow the relevant safer recruitment processes for their setting, including, as appropriate, relevant sections in part 3 of KCSIE.

In response to COVID-19, the Disclosure and Barring Service (DBS) has made changes to its guidance on standard and enhanced DBS ID checking to minimise the need for face-to-face contact – see <https://www.gov.uk/government/news/covid-19-changes-to-dbs-id-checking-guidelines>

If staff are deployed from another education or children's workforce setting to our school, we will take into account the DfE supplementary guidance on safeguarding children during the COVID-19 pandemic and will accept portability as long as the current employer confirms in writing that:-

- the individual has been subject to an enhanced DBS and children's barred list check
- there are no known concerns about the individual's suitability to work with children
- there is no ongoing disciplinary investigation relating to that individual

If Moorlands School was in a position where it needed to utilise volunteers, we will continue to follow the checking and risk assessment process as set out in paragraphs 167 to 172 of KCSIE. Under no circumstances will a volunteer who has not been checked be left unsupervised or allowed to work in regulated activity.

Moorlands School will continue to comply with the legal duty to refer to the DBS anyone who has harmed or poses a risk of harm to a child or vulnerable adult. Full details can be found at paragraph 163 of KCSIE.

Moorlands School will continue to consider and make referrals to the Teaching Regulation Agency (TRA) as per paragraph 166 of KCSIE and the TRA's 'Teacher misconduct: advice for making a referral'.

During the COVID-19 period all referrals should be made by emailing Misconduct.Teacher@education.gov.uk.

Whilst acknowledging the challenge of the current environment, it is essential from a safeguarding perspective that SMT are aware, on any given day, which staff/volunteers will be in the school and that appropriate checks have been carried out, especially for anyone engaging in regulated activity. As such, Moorlands School will continue to keep the single central record (SCR) up to date as outlined in paragraphs 148 to 156 in KCSIE.

Online safety in school

Moorlands School will continue to provide a safe environment, including online. This includes the use of an online monitoring and filtering system.

Where children are using computers in school, appropriate supervision will be in place.

Children and online safety away from school

It is important that all staff who interact with children, including online, continue to look out for signs a child may be at risk. Any such concerns should be dealt with as per the child protection policy and where appropriate referrals should still be made to children's social care and as required the police.

Online teaching should follow the same principles as set out in the school's staff code of conduct.

Moorlands School will ensure any use of online learning tools and systems is in line with privacy and data protection/GDPR requirements.

Below are some simple things to consider when delivering virtual lessons:

- Any recorded lessons will be used to teach groups of children.
- Where one to one teaching may be required, eg Learning support, this will only be with the explicit written consent of the Headteacher and parent(s).
- Staff must wear suitable clothing.
- Any computers used should be in appropriate areas, for example, not in bedrooms; and the background should be blurred, hidden or clear of any personal objects eg.

pictures, bank statements, information regarding other family members, information regarding address, art work, anything which may offend.

- Videos should be kept to a reasonable length of time, or the streaming may prevent the family 'getting on' with their day.
- Language must be professional and appropriate
- Staff must only use platforms agreed with senior leaders and the IT / network manager to communicate with pupils – at Moorlands School this is via the link to One Drive

Moorlands School has made the decision not to teach via 'live' teaching. Staff are not permitted to join pupil groups through mediums such as Facetime, Zoom, Teams.

Supporting children not in school

Moorlands School is committed to ensuring the safety and wellbeing of all its students.

Where the Designated Safeguarding Lead has identified a child to be on the edge of social care support, or who would normally receive pastoral-type support in school, they should ensure that a robust communication plan is in place for that child or young person.

Details of this communication plan must be recorded on CPOMS, as should a record of any contact made.

The communication plan may include; remote contact, phone contact, door-step visits. Other individualised contact methods should be considered and recorded.

Moorlands School and its Designated Safeguarding team will work closely with all stakeholders to maximise the effectiveness of any communication plan.

This plan must be reviewed regularly and where concerns arise, the Designated Safeguarding Lead and Deputy will consider any referrals as appropriate.

In addition, the school will share safeguarding messages on its website, through emails and social media pages.

Moorlands School recognises that school is a protective factor for children, and the current circumstances have a significant potential to affect the mental health of pupils and their parents. Teachers and pastoral staff at Moorlands School will be aware of this in setting expectations of pupils' work where they are at home.

Moorlands School will ensure that if we are unable to care for the child/ren of critical workers and vulnerable children on site, we will liaise with the local authority – Leeds - and the parent / carer to find a suitable alternative; e.g, at a 'hub' school. In that situation, the

DSL will ensure that the DSL of the hub school is made aware of any relevant safeguarding information relating to a child.

Supporting children in school

Moorlands School is committed to ensuring the safety and wellbeing of all its students.

Moorlands School will continue to be a safe space for all children to attend and flourish. The Headteacher will ensure that appropriate staff are on site and staff to pupil ratio numbers are appropriate, maximising safety.

Moorlands School will refer to the Government guidance for education and childcare settings on how to implement social distancing and continue to follow the advice from Public Health England on handwashing and other measures to limit the risk of spread of coronavirus.

Moorlands School will ensure that where we care for children of critical workers and vulnerable children on site, we ensure appropriate support is in place for them. This will be bespoke to each child and recorded on their pastoral or safeguarding record as appropriate.

Peer on Peer Abuse

Moorlands School recognises that during the closure a revised process may be required for managing any report of such abuse and supporting victims.

Where Moorlands School receives a report of peer on peer abuse, we will follow the principles as set out in part 5 of KCSIE and of those outlined within the school's safeguarding & child protection policy.

The school will listen carefully, and work with the young person, family and any multi-agency partner required to ensure the safety and security of that young person.

All concerns and actions taken must be recorded on CPOMS and appropriate referrals made.